Graduate Opportunities

Full Time, Permanent



We all have to start somewhere, so why not start somewhere great? ESAC is a leader in the electrical industry, known and respected for our innovative power system integrated solutions based on technology, service and value. We welcome recent college/university graduate applicants, as well as students who are close to completion. Mentorship is part of the ESAC philosophy, and you'll be part of a dynamic team who will value your contributions while also helping you gain new skills and experience. In addition to a competitive compensation package, ESAC offers a relaxed office environment, flexible work time, and opportunity to grow.

ESAC has five divisions, all working toward the same goals: Software & Graphics, Electrical & Process, Power Systems, Modular Controls, and Project Administration. Our team is our greatest asset, and we want you to be a part of it.

Who We're Looking For

- Graduates from programs in:
 - Electrical Engineering Technology (either Technologists or Technicians)
 - Electrical Engineering (EIT)
 - Computer Engineering or Technology

What You'll Be Doing

There's always something interesting happening here! ESAC has 5 divisions: Software & Graphics, Electrical & Process, Power Systems, Modular Controls, and Project Administration. Depending on your specialization, you can expect to work on:

- Project Drawings, Single Line Diagrams, panels/E-Houses, arrangements EWDs, CWDs, installation details, and cable schedules
- Defining/developing HMI screens, alarming and historian reporting
- Protection relays settings, testing and integration
- Performing system field research, analysis with studies, specifications, detailed technical design, development/fabrication, site installation, commissioning and reports
- Working with an amazing multidisciplinary technical team to develop and contribute to conceptual designs, estimates, and proposals

Interested? We'd love to hear from you! Please send us your resume with a brief cover letter to introduce yourself. Selected candidates will be contacted for an interview.

Accommodations for job applicants with a disability are available upon request during the interview process. To request accommodation during the recruitment process, please email or call us. ESAC is an equal opportunity and inclusive employer, and we encourage any interested and qualified candidate to apply – diversity is what makes us great!